

City of Martinsville
Pay Plan for FY 2015-2016
01/01/2016

CLASSIFICATION	JOB ID	FULL PERFORMANCE RANGE			FLSA
		JOB RATE			
5	~	\$21,661	\$27,076	\$32,492	
Custodian	4021				Non-Exempt
Solids Handling Helper	4022				Non-Exempt
6	~	\$23,513	\$29,391	\$35,270	
7	~	\$25,524	\$31,904	\$38,285	
Administrative Office Associate I	2005				Non-Exempt
Police Records Technician	2017				Non-Exempt
Warehouse Specialist	2028				Non-Exempt
Utility Maintenance Worker I	4100				Non-Exempt
Wastewater Plant Operator Trainee	4060				Non-Exempt
8	~	\$27,706	\$34,632	\$41,559	
Administrative Office Associate II	2006				Non-Exempt
Customer Services Representative	2004				Non-Exempt
Investigations Administrative Associate	2015				Non-Exempt
Meter Reader I	4070				Non-Exempt
Utility Maintenance Worker II	4102				Non-Exempt
Wastewater Plant Operator III	4061				Non-Exempt
Water Plant Operator III	4052				Non-Exempt
Water/Wastewater Plant Mechanic I	4066				Non-Exempt
9	~	\$30,075	\$37,593	\$45,112	
Accounting Specialist	2000				Non-Exempt
Administrative Office Associate III	2007				Non-Exempt
Automotive Service/Parts Technician	4008				Non-Exempt
Building Maintenance Supervisor	4029				Non-Exempt
Electric Services Technician	4030				Non-Exempt
Hydroelectric Plant Operator	4037				Non-Exempt
Meter Reader Supervisor	4071				Non-Exempt
Permit Technician	2026				Non-Exempt
Senior Buyer	2011				Non-Exempt
Utility Locator/Engineering Technician	3010				Non-Exempt
Wastewater Plant Solids Handling Coord	4046				Non-Exempt
Water/Wastewater Plant Mechanic II	4067				Non-Exempt
10	~	\$32,646	\$40,808	\$48,969	
Automotive Mechanic	4009				Non-Exempt
Crew Supervisor	4105				Non-Exempt
Electrical and Electronics Technician	4031				Non-Exempt
Firefighter/EMT	5520				Non-Exempt
Landfill Ut. Systems Technician	4045				Non-Exempt
Parks & Recreation Program Coordinator	1012				Non-Exempt
Senior Services Coordinator	2019				Non-Exempt
Utility Billing Supervisor	2010				Exempt-Exec
Wastewater Plant Operator II	4062				Non-Exempt
Water Plant Operator II	4053				Non-Exempt
Engineering Technician I	3011				Non-Exempt
Zoning Enforcement Specialist	3007				Non-Exempt
11	~	\$35,437	\$44,297	\$53,156	
Firefighter/EMT-Enhanced	5523				Non-Exempt
Firefighter/Intermediate	5521				Non-Exempt

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		JOB RATE						
Human Resources Specialist	2014	\$38,467	\$48,084	\$57,701	Non-Exempt			
Police Officer	5000				Non-Exempt			
Second Class Line Technician	4032				Non-Exempt			
Second Class Substation/Meter Technician	4034				Non-Exempt			
Wastewater Plant Operator I	4063				Non-Exempt			
Water Plant Operator I	4054				Non-Exempt			
12	~							
Accountant	2027				\$41,756	\$52,195	\$62,634	Non-Exempt
Auto Shop Supervisor	4010							Non-Exempt
Deputy Building Official	3006							Non-Exempt
Deputy Fire Marshal	5510							Non-Exempt
Executive Assistant	2020							Non-Exempt
Firefighter/Paramedic	5522							Non-Exempt
Network Services Technician	4055	Non-Exempt						
Senior Police Officer	5006	Non-Exempt						
Wastewater Plant Operator/Industrial Coord.	4058	Non-Exempt						
Water Plant Operator/Lab Specialist	4047	Non-Exempt						
Laboratory/Quality Assurance Manager	3050	Non-Exempt						
Project Manager	4057	Non-Exempt						
13	~							
Fire Lieutenant	5502	\$45,326	\$56,658	\$67,989	Non-Exempt			
First Class Line Technician	4033				Non-Exempt			
First Class Substation/Meter Technician	4035				Non-Exempt			
Master Police Officer	5007				Non-Exempt			
Network Administrator	2082				Non-Exempt			
Engineering Tech II/GIS Specialist	3012				Non-Exempt			
Water/Wastewater Maintenance Coordinator	4038				Non-Exempt			
Water/Wastewater Plant Maint. Supv.	4065				Non-Exempt			
14	~							
Community Planner	3016				\$49,202	\$61,502	\$73,802	Exempt-Prof
Emerg Mgt Coord/Safety Officer	1122							Exempt-Adm
Fleet Manager	4011							Exempt-Exec
Lead Line Technician	2061							Non-Exempt
Lead Substation/Metering Technician	2062	Non-Exempt						
Police Investigator	5002	Non-Exempt						
Police Sergeant	5001	Non-Exempt						
Purchasing Manager	1004	Exempt-Adm						
Wastewater Plant Manager	2076	Non-Exempt						
Water Plant Manager	2071	Non-Exempt						
15	~							
Fire Captain	5503	\$53,408	\$66,760	\$80,112				Exempt-Exec
Line Crew Supervisor	2060							Exempt-Exec
Network Services Supervisor	4056				Non-Exempt			
Police Lieutenant	5003				Non-Exempt			
Public Works Field Superintendent	4107				Exempt-Exec			
Substation/Metering Supervisor	2063				Exempt-Exec			
16	~							
Telecommunications Network Specialist	4059				Non-Exempt			
Fire Marshal/Building Official	5507				Exempt-Adm			

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		JOB RATE						
17	~	\$57,975	\$72,468	\$86,962				
Assistant Fire Chief-Operations	5505				Exempt-Exec			
Asst Public Works Dir/City Engineer	3030				Exempt-Adm			
Budget Analyst	2030				Exempt-Adm			
Police Captain	5004				Exempt-Exec			
Superintendent of Electrical Operations	2064				Exempt-Exec			
18	~	\$62,932	\$78,664	\$94,397				
Deputy Fire Chief	5504				Exempt-Exec			
19	~				\$68,312	\$85,390	\$102,468	
Manager - Information Services	1006							Exempt-Admin
Director of Telecommunications	3015							Exempt-Exec
Deputy Police Chief	5005	Exempt-Exec						
20	~	\$74,153	\$92,691	\$111,229				
Community Development Director (frozen)	1014				Exempt-Exec			
Human Resources Director	1005				Exempt-Adm			
21	~	\$80,493	\$100,616	\$120,740				
Director of Public Works	2073				Exempt-Exec			
Director of Electric	1011				Exempt-Exec			
Director of Water Resources	2074				Exempt-Exec			
Fire Chief	1008				Exempt-Exec			
Finance Director	1003				Exempt-Admin			
Police Chief	1009				Exempt-Exec			
22	~	\$87,375	\$109,219	\$131,063				
Asst. City Manager/Community Development Dir.	1001				Exempt-Exec			
23	~				\$94,846	\$118,557	\$142,269	

EMPLOYMENT CONTRACTS

City Attorney
City Manager

JOB CODE ASSIGNMENT

1000 to 1999	Executive and Administrative
2000 to 2999	Supervisory, Office and Allied
3000 to 3999	Professional and Technical
4000 to 4999	Service, Skilled Trade and Maintenance
5000 to 5999	Public Safety

NON-CLASSIFIED JOB TITLES

Classification	Job ID	Classification	Job ID
Broadcast Commun Operator (part-time)	7004	Lake Attendant - (part-time)	4039
City Manager	1000	Leisure Maintenance Worker - (part-time)	7507
Clerical - (part-time)	2090	Mayor	7000
Clerk to Council	7003	Meter Reader - (part-time)	4072
Council Member	7001	Parks Maintenance Worker - (part-time)	4991
Firefighter (part-time)	5509	Referee/Umpire - (part-time)	7502
Gym Supervisor - (part-time)	7501	Senior Center Bus Driver - (part-time)	7506
Hydro Plant Operator - (part-time)	4995	Summer Intern - (part-time)	7505
Laborer - (part-time)	4992	Utility Billing Associate - (part-time)	2121
		Wastewater Plant Operator (part-time)	4990

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		JOB RATE		
Compensation for City Council				
Mayor		\$6660 Annually		
Members of Council		\$5460 Annually		